KUVEMPU UNIVERSITY

No.KU/HRM-1/2017-18/ 5708

Jnana Sahyadri Shankaraghatta – 577 451 Date: 09-01-2018

<u>RE-NOTIFICATION FOR INVITING APPLICATIONS FOR FILLING UP OF</u> <u>TEACHING POSTS IN THE LOCAL CADRE</u>

Ref:

- 1. Government Notification No: DPAR 06 PLX 2012 Dated: 06-11-2013
 - 2. University Notification No:KU:HRM-1, 2&3:2567:2016-17 dated: 19-08-2016
 - University Notification No:KU:HRM-1,2&3: 6465:2017-18: dated: 08-03-2017
 - 4. University Re-notification No:KU:HRM-1,2&3: :2017-18: dated: 28-04-2017
 - 5. ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಇಡಿ 136 ಯುಎನ್ಇ 2017 ಬೆಂಗಳೂರು ದಿನಾಂಕ: 17–07–2017
 - ಸರ್ಕಾರದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ: ಇಡಿ 572 ಯುಎನ್ಇ 2014 ಬೆಂಗಳೂರು ದಿನಾಂಕ: 27–09–2017
 - 7. University Notification No:KU:HRM-1, 2&3:2017-18:3780 dated: 17-10-2017
 - 8. Vice-Chancellors approval dated: 09-01-2018 ****

Applications in 10 (TEN) sets in the prescribed form from the eligible candidates of Indian origin are invited for the following Teaching posts in different departments in the Local Cadre, offering Post Graduate courses under Kuvempu University, Shankaraghatta. Eligible Indian Nationals who are residing abroad may also apply. Candidates qualifying the status of a Local Person (as per the definition in para 6 of the Karnataka Public Employment (Reservation in appointment for Hyderabad Karnataka Region) Order 2013), are eligible to apply. Application and other details can be downloaded from the University website <u>www.kuvempu.ac.in</u> The duly filled in applications should reach the Office of the Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta - 577 451 Shimoga District, Karnataka State on or before <u>22-01-2018</u>

Those who have applied against the University notifications cited under ref.(03, 04 & 07) need not apply. However, any additional information / document in support of their application can be sent to University.

This advertisement is issued on the basis of the permission from the Govt. vide its letter cited under ref. no (06).

DETAILS OF TEACHING POSTS:

SL.		Associate	Application Fee		
No.	Name of the Department	Professor	SC/ST	PH/BLIND CANDIDATES	
1.	Chemistry/ Pharmaceutical Chemistry/ Commerce/Master of Business Administration (MBA)/ Economics/Applied Botany / Physics / English / History / Kannada / Zoology / Political Science/Mathematics	01-ST (O)	750	Fully Exempted	

The Demand Draft shall be drawn in favour of the Finance Officer, Kuvempu University, Shankaraghatta, payable at State Bank of India, Jnanasahyadri branch, Shankaraghatta -577451.

QUALIFICATIONS IN RESPECT OF TEACHING POSTS:

SI.	Designation and Pay	Qualification
No.	Scale	
1	Associate Professor (37400-67000 + AGP	i. Good Academic record with a Ph.D Degree in the Concerned /allied/relevant disciplines.
	9000)	ii. A Master's Degree with a least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
		iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that
		of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D research with evidence of published work and a minimum of
sidi		5 publications as books and / or research / policy papers.
10 ¹ 0		iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching
		learning process with evidence of having guided doctoral candidates and research students.
		v. A minimum score as stipulated in the Academic performance indicator (API) based performance based appraisal system
	an in the state of the second second	(PBAS) set out in UGC Regulation in Appendix III

- **NOTE:** As per UGC norms the following relaxation for the post of Assistant Professor/ Associate Professor / Professor are provided.
 - 1. A relaxation of 5% from 55% to 50% of the marks at the Master's level for the SC/ST category.
 - 2. A relaxation of 5% from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to19thSeptember1991.
 - 3. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
 - 4. The period of time taken by candidates to acquire M.Phil. or Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.

GENERAL INFORMATION & INSTRUCTIONS TO THE CANDIDATES

Teaching Posts:

- 1. Candidates are required to qualify in the written test to become eligible to appear for interview.
- 2. Candidate must possess the required qualification before the last date prescribed for the receipt of application.
- 3. Postal Orders, Money Orders and Cheques and other banks DD will not be accepted.
- The last date for receiving the duly filled in application forms in the office of the Registrar, Kuvempu University, Jnana Sahyadri, Shankaraghatta- 577451, Shivamogga District, Karnataka, before 22-01-2018
- 5. The copies of Academic Performance Indicators, publications and true copies of Testimonials / Certificates / Caste Certificates / Marks Cards etc., duly attested should be enclosed in all the **10 sets** which will not be returned.
- 6. Applications claiming reservation under different categories should enclose necessary documents
- 7. Those who are already in employment should send their application through their employer with an unconditional approval so as to reach this office on or before the last date prescribed. Any objections that would be raised by the candidates/ employer later will not be entertained.
- 8. The bio-data form, application form and the Annexure related to API along with all relevant documents should be submitted in bound form.
- 9. API scores should be calculated as per the Regulations of UGC (Annexure enclosed)
- 10. It is mandatory to submit the application in ten sets. Failure to follow the instructions will result in rejection of application without assigning any reason.
- 11. Ph.D. degree in the concerned subject will only be considered.
- 12. The Certificates pertaining to SSLC or equivalent Examination/Transfer certificates /Cumulative Records wherein the date of birth is mentioned to be enclosed.
- 13. As per Government Order No. ೩ಅಸುಇ 08 ಸಹಿಮ 95 ಬೆಂಗಳೂರು ದಿನಾಂಕ: 20ನೇ ಜೂನ್ 1995 the candidates belonging to ST to produce the copies of the declaration certificates in the prescribed forms for employment purpose issued by the competent authorities empowered to issue such certificates in support of their claims and copies of the School Leaving Certificates issued by the concerned authorities empowered to do so. Please note that the Caste Certificates issued by the Tahasildar / Assistant Commissioner of the concerned jurisdiction of the ordinary residence of the applicant shall be valid. Any false information or suppression of facts will attract severe legal action as per rules of the Government/University.
- 14. The University has the right to alter the roster / conditions, if mistakes are found in the classification subsequently to the issue of notification.

15. Candidates above 61 years of age need not apply.

- 16. No TA / DA will be paid either for attending the written test / interview or for joining the post.
- 17. Candidates selected should be prepared to work anywhere in Kuvempu University jurisdiction including the Post Graduate Centres.

- 18. The Candidates selected will be appointed on probation for a period of two years. Probationary period may be extended if the University so desires, as per rules
- 19. The University has right either to fill or not to fill the posts advertised. No further correspondence will be entertained in this regard.
- 20. Every appointed persons shall execute a Service Agreement with the University, as per the proforma
- 21. The fee once paid is not refundable under any circumstances.
- 22. Canvassing directly or indirectly will disqualify the Candidature.
- 23. Late Applications along with DD will not be taken into consideration and the University will not be responsible for the delay in transit/delivery
- 24. All appointments are subject to the relevant regulations of UGC and orders of the State Government issued from time to time regarding reservation/ eligibility criteria / procedure of selection.
- 25. All appointments shall be made in accordance with relevant provisions of KSU Act, 2000 /UGC regulations/ Statutes / orders of the state Govt.

BY ORDER 18 TRAR

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Jnana Sah, adri Jnana Sah, adri Shankaraghatta-577 451 Thimes. Dist Karnataka India(9) /18 91.120 18

KUVEMPU UNIVERSITY

Application Form (Teaching Posts)

Application for the Post of...... PG/UG under 371(j) (HK Reservation)

Fees	Amount in Rs.	DD No	Bank Name	Date
paid				

To The Registrar, Kuvempu University, Jnana Sahyadri, Shanakaraghatta – 577 451, Shivamogga District. KARNATAKA Sir,

Place	:	Yours faithfully
Date	:	Applicant.

(Mark \checkmark in appropriate box)

1.	Name (in Block le	etters)							
2.	Telephone								
3.	E-Mail								
4.	Name of the	ne Father							
5.	Name of th	e Mother							
6.	Address		Perman	ent		I	Postal		
7		Date	Month	Year		Age	particu	lars	
7.	Date of Birth	Date	Wolten	I Cal		Year	Year Month		nth
	Ditti								
8.	Male	Female	9. Mother tor	ngue					
10.	10. Supporting document for the claim under 371(J)			Attached Not-Attached			Attached		
(document should be signed by the Competent authority as per the relevant Govt. Order)				ity					
11.	11. Reservation Category(Certificate should be signed by the					GM	SC	ST	Cat-I
	Competent authority)								

12. Special	Women		Rural			(Others	
Category 13. Educational Qualifi	cations (copies sho	uld h	e attested)					
Examination passed	Name of the Author / Board / University	ority	Year of passing	Ma Ma		Marks obtained	% age d of Marks	
S.S.L.C or equivalent	/ Dourd / Chilvers	,ity	pussing	1,14				
Bachelor's Degree								
Master's Degree								
14. Area of Research Work				I				
15. Details of Research	Name of the Awa	ard				Ph.	D	
Degree:	Title of the Thesi	is						
(Documents issued	Date of Awardin	g the	degree					
by the competent	Name of the Uni	<u> </u>	<u> </u>	on				
authority should be	If registration for		•					
enclosed)	before 2009 UG							
	course work exer	mption certificate						
	issued by concern							
should be enclosed								
	If Ph.D is awarde	ed as	per 2009 U	JGC				
	Regulation, indic	ate Y	es / No.					
16. Date of Passing of N	I.E.T./		Sub	ject:				
S.L.E.T /J.R.F if an			Spe	cializat	ion:			
17. Teaching & Researce	ch Experience							
Institution/University	Period of Service	De	signation and scale of pay		e	Nature of Service Permanent/Temporary /Guest Faculty		
18. Post - Doctoral								
Work/Experience		- 44 1-	1 (1 . 201		<i>u</i> - 1 - 1	N-4 A44-1-1	
19. API Score Sheet as pregulations of UGC) Associate Professor)			· •			ttached	Not-Attached	
20. Other details	Seminars attende	ed						
(Certificates and	Conference atter	nded						
publications should b	e Workshops atter	nded						
enclosed to	Number of Book							
Application)	Number of Artic	eles pu	ublished					
21. References (Copies	to be appended)							
Name of the Referee			ADDRE	SS:				
1								
2								
3								
22. Co-curricular interes	ts / awards							
(Details to be appended	ed)							

(Certificates/documents should be appended to all 10 sets separately.)

I certify that the information furnished above is true to the best of my knowledge.

KUVEMPU UNIVERSITY

Format for Calculating API

Catego	Nature of Activity	Assistant Professor		Associate Professor		Professor	
ry		М	Actual Score	Ma	Actual Score	М	Actual Score
		ax		х.		ax	
Ι	a. Direct Teaching	7 0	Actual hours spent per	6 0	Actual hours spent per	6 0	Actual hours spent per
			academic year		academic year ÷7.75		academic year ÷7.75
	b. Examination	2	Actual hours	2	Actual hours	10	Actual hours
	(question paper		spent per		spent per		spent per
	Invigilation, evaluation of		academic		academic year		academic year
	answer scripts) as per allotment		÷10		÷10		÷10
	c. Innovative Teaching	1	Actual hours	1	Actual hours	20	Actual hours
	learning		spent per		spent per		spent per
	updating of		academic		academic year		academic year
	contents/courses, mentoring		÷10		÷10		÷10

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Note:

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
 University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.

3.In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, cocurricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Cate- gory II	Nature of Activity	Maximum API Score	Actual score
a.	 Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) 	15	Actual hours spent per academic year ÷ 10
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures	15	Actual hours spent per

in refresher / faculty development courses, dissemination and general articles	academic year
and any other contribution)	÷
	10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Maximum score for University / College teacher*	
III (A)	ResearchRefereed Journals as notified byPapersthe UGC#		Refereed Journals as notified by UGC#	the 25 per Publication
	published in:	Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	ed 10 per Publication
III (B)		Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, publish by International Publishers, w ISBN/ISSN number as approved the University and posted on website. The List will be intima to UGC.	ithby30 per Book foritsSingle Author
	Publications other than journal articles	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	National level publishers, ISBN/ISSN number or Stat Central Govt. Publications	a an l
	(books, chapters in books)	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Oth local publishers, with ISBN/ISS number as approved by University and posted on website. The List will be intimat to UGC.	SN Single Author the its
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimate to UGC.	International -10 per Chapter National - 5 per Chapter
III (C)	RESEARCH	PROJECTS		
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project
III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10 lakhs	Amount mobilized with a minimum of Rs. 2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs,

-				6		
				respectively		
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies	30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government -20, State Govt10 Local bodies - 5		
III (D)	RESEARCH GU	IDANCE				
III(D)(i	M.Phil.	Degree awarded	Degree awarded	5 per candidate		
III(D) (ii)	Ph.D.	Degree awarded / Thesis submitted	Degree awarded / Thesis submitted	15/10 per candidate		
III E	Fellowships, Awards and Invited lectures delivered in conferences / seminars					
	Followships/	International Award/Fellowship from academic bodies	International Award / Fellowship from academic bodies/associatio			
III(E) (i)	Fellowships/ Awards	National Award/Fellowship from academic bodies	National Award/Fellowship from academic bodies/associations	10 per Award / 10 per Fellowship		
		State/University level Award from academic bodies	State/University level Award fro academic bodies/associations	m 5 Per Award		
III(E)	Invited lectures /	International	International	7 per lecture /		
(ii)	papers			5 per paper presented		
		National level	National level	5 per lecture / 3 per paper presented		
		State/University level	State/University level	3 per lecture /		
				2 per paper presented		
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period					
III(F)	Developme	nt of e-learning delivery process/r	naterial 1	0 per module		
* 14/1						

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points;

(iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals".

Delhi-110054.